



Johnston, Kathy <kjohnston@khsaa.org>

RE: Title IX Annual Report

1 message

Irvin, Mitchell <mitchell.irvin@oldham.kyschools.us>

Wed, Jun 11, 2014 at 10:39 AM

To: "Johnston, Kathy" <kjohnston@khsaa.org>

Cc: "Coorsen, Anne" <anne.coorsen@oldham.kyschools.us>

Kathy:

All 3 Oldham County High Schools had separate meeting with two representatives from OCR on either June 2, or June 3, 2014. The meeting at South Oldham High School took place on Tuesday, June 3, 2014. The reason OCR was here was due to a complaint filed a few years back by NWL—National Women's Law-group against our district and four other school districts throughout the country. Over that time we had submitted documentation to resolve the complaint. OCR was invited by our district to come and review our programs in the area of participation opportunities for female athletes because we did not want to agree to mediation since we believed we were meeting Title IX Requirements for the "under represented group"—females.

The visit by OCR included an interview type meeting with male and female athletes for about 40 minutes, were OCR asked many questions about how a sport gets started at our school--process? Has ever a sport been dropped after starting; are there any sports you want added; and so on.

After this meeting with athlete's from both genders, I was interviewed for about 45 minutes. During this meeting, I stated that we offer every female sport offered by KHSAA—including Field Hockey for the past 6 years which is becoming a sanctioned KHSAA sport in 2014-15 and we just added Girls JV and Varsity Lacrosse this spring (2014). The reps from OCR stated that this would make South Oldham compliant with Test # 3 for assuring Title IX compliance—increasing opportunities for girls.

Another part of our discussion was about Bowling, Archery, and Bass Fishing. The representatives from OCR stated that these were activities like Cheer and would not be a part of Title IX consideration due to being an activity not a sport; and also for the fact that they were Co-ed not just for Girls.

I feel that if OCR is satisfied with our Title IX Compliance for Prong #3 of the test by adding Girls JV/Varsity Lacrosse, then we should meet KHSAA requirements also. Besides, we had looked at bowling in the past couple of years, but with no bowling alley and JCPS schools getting out at 2:25pm and us now at 3:45pm, we could not meet their scheduling of alley times to compete with them.